

THE BIG BROTHERS BIG SISTERS
FAMILY
IS CHANGING FUTURES



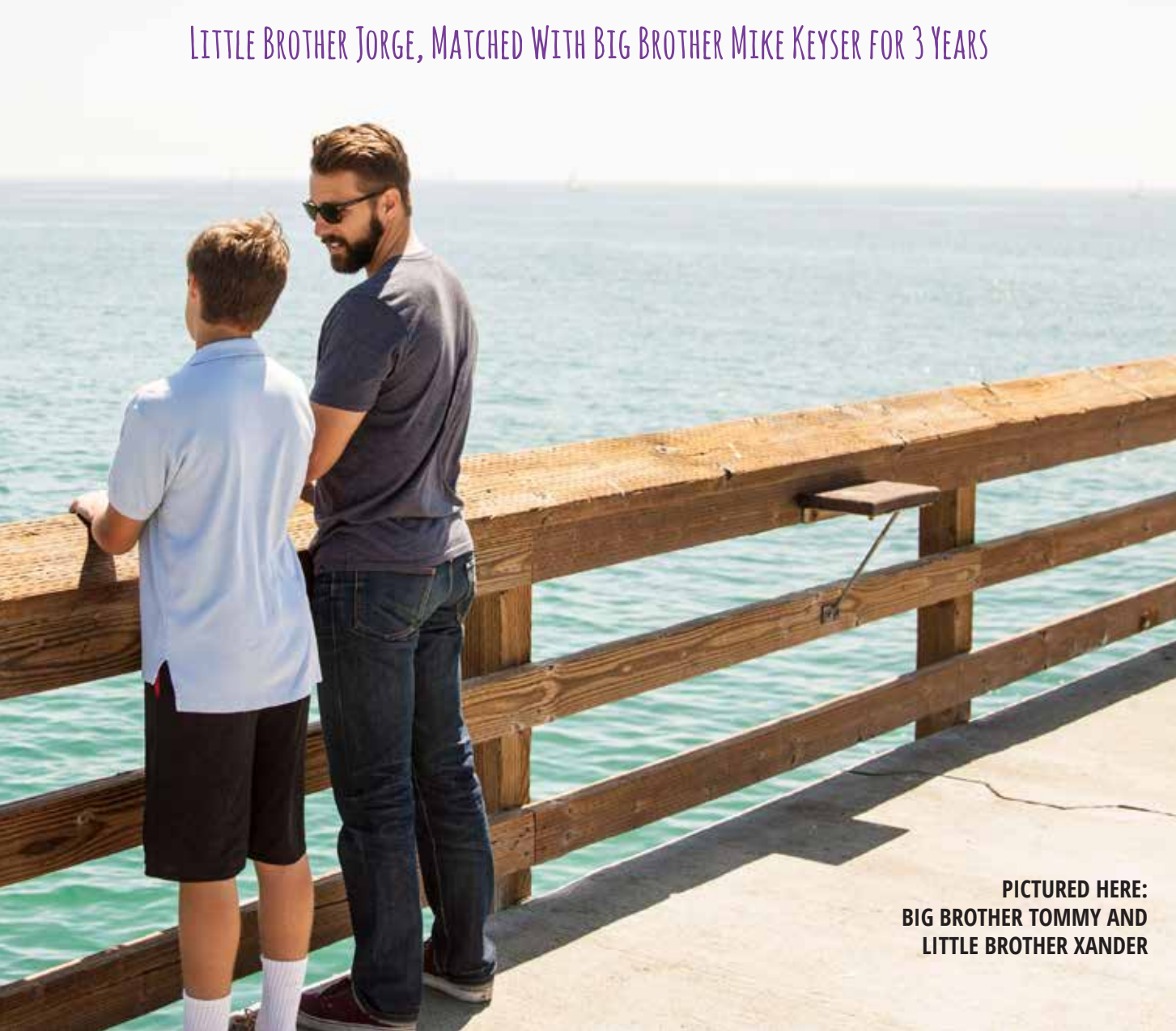
ANNUAL REPORT 2015

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“NO ONE IN THIS WORLD WILL EVER BE A ROLE MODEL TO ME LIKE MIKE, AND I AM VERY THANKFUL THAT HE SPENT SO MUCH TIME GUIDING ME.”

LITTLE BROTHER JORGE, MATCHED WITH BIG BROTHER MIKE KEYSER FOR 3 YEARS



PICTURED HERE:
BIG BROTHER TOMMY AND
LITTLE BROTHER XANDER

2015 IN REVIEW



3,059 CHILDREN SERVED



98% OF LITTLES GRADUATED
HIGH SCHOOL ON-TIME



90% OF LITTLES ENROLLED
IN COLLEGE



AT BIG BROTHERS BIG SISTERS, WE ARE A FAMILY.

The Big Brothers Big Sisters of Orange County and the Inland Empire family spans three counties. It includes employees in two offices, a multifaceted board of directors, donors, thousands of volunteers, and corporate and nonprofit partners.

Your support of our one-to-one mentoring programs in 2015 helped children take a step down a brighter path: 98 percent of our 12th-grade Littles graduated from high school on-time; 90 percent of them enrolled in college.

But these numbers don't tell our whole story. Our impact resonates far beyond the life of just one child. It reroutes the entire trajectory of children's lives and allows them to build better relationships with their families, friends and the communities they live in.

As a family, we're changing futures. In this 2015 annual report, join us in taking a look back at all we were able to accomplish with your support and encouragement. This is the story of our year.

MELISSA BECK
Chief Executive Officer

TIM CROSSON
Board Chair (2014-15)



BOARD MEMBERS CONNECT OUR FAMILY TO THE LOCAL COMMUNITY

2015 EXECUTIVE BOARD

Tim **Andrews**
Doug **Antone**
Patricia **Arvielo**
Rudy J. **Baldoni**

Charles **Black**
Erin **Boyl**
Tim **Crosson**
Peter **Desforges**

Paul **Fruchbom**
Elliot **Gordon**
Enrique **Perez**
Todd **Pickup**

Caroline **Siefert-Sabo**
Darren **Thomas**
Gary E. **Wilson**

2015 GOVERNING BOARD

Pamela **Adams**
Todd **Anderson**
Ellen **Bancroft**
Kurt **Belcher**
Steve **Blanc**
Carrie **Block**
Erich **Bollinger**
Steve **Borowski**
Brad **Coleman**

Brian **Davis**
Erik **DiPaolo**
Nori **Ebersole**
Michael **Fox**
Robert **Friedman**
Susan **Hamar**
Adrian **Harrison**
Steve **Holley**
Cary **Hyden**

Chris **Ivey**
Scharrell **Jackson**
Edward **Lieskovan**
Navin **Narang**
Scott **Nelson**
Chris **Reedy**
Mark **Rutherford**
Tim **Ryan**
Marilyn **Stemper**

Brian **Stevens**
Don **Suskind**
Jeff **Swindell**
Gus **Theisen**
Kim **Thompson**
Bradley **Todd**
Henry **Walker**

2015 INLAND EMPIRE REGIONAL BOARD

Erik **Anderson**
Nancy **Castellanos**
Bill **Chamberlain**
James **Davenport**
Allison **Ellingson**
Dr. Jacqueline **Gustafson**
Rick **Hartsock**

Pam **Herness**
Datasha **Hudson**
Ben **Johnson**
Eugene **Kim**
Brent **Lee**
Jeremiah **Lee**
Sue **Mckee**

Ricki **McManuis**
Debra **Murphy**
Joseph **Ortiz**
Enrique **Perez** (*IE Chair*)
Erin **Phillips**
Dennis **Shannon**
Matt **Stowe**

Gus **Theisen**
Julianna **Tillquist**
Kathy **Wright**
Al **Zelinka**

2015 CORPORATE BOARD MEMBERS

Michael Denzinger, **US Bank**
David Deweese, **COX Communications**
Kunal Hinduja, **ARQ, LLC**

BOARD OF DIRECTORS



BOARD SPOTLIGHT: PATTY ARVIELO

Patty is a valuable member of our executive board and is also invested in every part of our organization. In 2014, she committed her Tustin-based company, New American Funding, to sponsoring a Beyond School Walls program as a way to inspire philanthropic spirit in her employees.

IT TAKES A **FAMILY** TO CHANGE A FUTURE.

OUR PURPOSE:

For every child to have the opportunity to succeed in life and live up to their full potential.

OUR MISSION:

To provide strong and enduring, one-to-one, professionally supported mentoring relationships for every child who needs and wants one.

OUR VISION:

To change the life of a child for the better, forever.



OUR BIG MOVE

70%

FUNDED TOWARD OUR CAPITAL CAMPAIGN GOAL

THANK YOU TO OUR CAPITAL CAMPAIGN DONORS FOR THEIR SUPPORT!

Ten-X

Todd & Natalie Pickup

Tim & Marie Crosson

Peter & Suzanne Desforges

Kylie Schuyler & Doug Hodge

Compass Group

Paul & Norma Fruchbom

Edward M. & Siwen Hu-Lieskovan

Peter & Ginny Ueberroth Family Foundation

J. Todd Anderson

Joe & Polly Ueberroth

The Arvielo Family Foundation

Patrick & Aleeza Maciariello

Steve & Linda Borowski

Timothy K. Andrews

Blanc Family Foundation

Doug & Catherine Antone
Elias & Caroline Sabo
Elliot & Sheila Gordon
Christopher Reedy & Family
Darren & Leila Thomas
John Nicoletti
Erich & Lisa Bollinger

Erik & Kathleen DiPaolo
Gary Wilson
Pamela M. Adams
Mark & Denise Rutherford
Jeff Swindell
Brian & Rebecca Stevens
Chris & Fiona Ivey

Dan & Laurie Peterson
Harry & Melissa Beck
Kevin & Sloane Keane
Brian & Megan Davis
Mark Moehlman
Megan Hartman
Brateil Aghasi

With 70% of our capital campaign complete, we were able to celebrate the grand opening of our new office in Santa Ana in February 2015. Our new facility not only gives us the necessary space to train more volunteers, but also brings us to a city where more than 1/4 of our Littles live. But we still need your help—please help us reach 100% funding in 2016!

OUR LITTLES

200

CHILDREN ON THE WAIT LIST

We have 200 children ages 6-18 ready for a mentor *right now*. As each child is matched with a caring volunteer, it opens up a new spot on the wait list for a child in need.



WHEN **LITTLE BROTHER JORGE** WALKED INTO OUR OFFICE THREE YEARS AGO, HE BECAME PART OF THE BBBS **FAMILY**

In 2012, Jorge was bullied in school, had few friends and struggled with depression. His mother, Maria, brought Jorge to Big Brothers Big Sisters in hopes of finding him a male role model. Since being matched, Big Brother

Mike Keyser has become an important part of their family. It hasn't always been easy: Jorge

began contemplating suicide again in 2014, but Mike worked with the Big

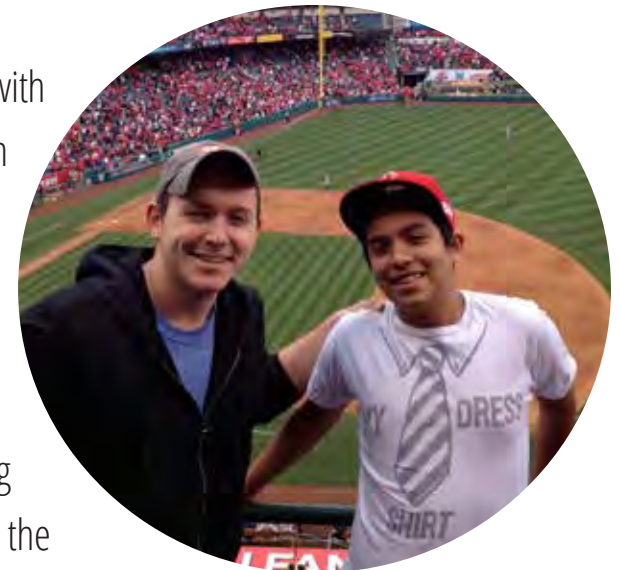
Brothers Big Sisters team to connect the

family with counseling resources. Today, Jorge

is looking forward to graduating high school and moving out on his own—a bright future filled with possibilities. “He’ll

be 18 soon, and yet he is still Jorge,” Mike says. “Sometimes

he has trouble managing his emotions, but he’s no longer afraid to seek help from people he trusts.



WHY DO OUR LITTLES NEED MENTORS?

For children growing up in low-income, under-educated, high-incarceration communities, mentoring can change the entire trajectory of their lives. It opens their eyes to a different kind of future that may have felt out of reach without a role model.

LAURA AND AMERICA HAVE BEEN PART OF OUR COMMUNITY-BASED FAMILY FOR SIX YEARS



BIG SISTER LAURA AND LITTLE SISTER AMERICA ON THEIR FIRST OUTING

Each mentoring match is hand-selected by our team based on shared interests, geography and personality. We found a “perfect fit” with Laura Stahlberg and Little Sister America, who were matched more than six years ago. Laura has shown America what it means to be a strong, confident woman through outings that are both fun and empowering. Laura also learned how important a quinceanera is in America’s culture, and helped the family put on a small celebration. “As her Big Sister, I wanted to encourage America’s determination and resiliency, to help her accomplish her life goals,” Laura says. “The impact we have had on each other’s lives has been profound. We’ll always be connected, no matter where our lives take us.”

WHAT IS COMMUNITY-BASED MENTORING?

TRADITIONAL MATCH: Matches spend one-on-one time together out in the community.

BIG COUPLES: Couples have the flexibility to schedule outings with their Little Brother together or individually.

FAITH-BASED INITIATIVE: Our traditional program is tailored for matches of all faith organizations.

“LAURA IS NOT ONLY MY SISTER; SHE HAS BECOME ONE OF MY BEST FRIENDS. SHE HAS NEVER JUDGED ME WHEN I WANTED SOMETHING THAT SOME PEOPLE WOULD THINK WAS CRAZY.”

LITTLE SISTER AMERICA, MATCHED WITH BIG SISTER LAURA STAHLBERG FOR 6 YEARS



**BIG SISTER LAURA AND
LITTLE SISTER AMERICA
AT HER QUINCEANERA**

PROGRAMS

89%

**OF LITTLES REPORT HIGHER
SELF-ESTEEM AFTER BEING
MATCHED WITH A MENTOR**

Our match support specialists continually monitor the status of matches with regular calls and in-person meetings to ensure the safety of every child in our program.

PART OF OUR HIGH SCHOOL BIGS FAMILY, FORMER LITTLE BROTHER **OMAR** RETURNED TO BE A ROLE MODEL TO **EDWIN**



Growing up, Omar had an older brother who was involved in gang-related activity. After witnessing his mother's sorrow due to his brother's poor decisions, Omar realized it wasn't a road he wanted to travel. He joined our site-based High School Bigs program as a Little at Diamond Elementary, and the experience made a lasting impression.

As a freshman at Valley High School, he wanted to make the same kind of impact, so he returned to the program as a mentor.

Over the course of nearly three years, Omar has helped his Little Brother Edwin become more verbal and outgoing. While mentoring Edwin, Omar continues along a successful path—he obtained a summer internship at PIMCO and hopes to join our community-based program after graduation.

WHAT IS HIGH SCHOOL BIGS?

Qualified teen volunteers are matched one-to-one with students at a local elementary school. They meet once a week in a group setting at the Littles' school for sessions facilitated by our staff. A focus is placed on academic achievement, bullying, self-esteem and relationship-building.

A HIGH SCHOOL BIGS
MATCH AT BESWICK
ELEMENTARY SCHOOL



“I DON’T SEE BIG BROTHERS BIG SISTERS
AS JUST AN ORDINARY PROGRAM, I SEE IT AS MY
SECOND FAMILY ... A FAMILY THAT THROUGH
THE YEARS I GREW TO LOVE.”

OMAR, CURRENT HIGH SCHOOL BIGS MENTOR AND FORMER LITTLE

PROGRAMS

35

NUMBER OF ELEMENTARY
SCHOOLS PARTICIPATING IN
HIGH SCHOOL BIGS

OC ELEMENTARY SCHOOLS

Benjamin	Kinoshita	Ruby Drive
Franklin	Lawrence	San Juan
Beswick	Melrose	Capistrano
Cerritos	Olive Street	Topaz
Diamond	Orangethorpe	Twila Reid
Hansen	Patrick Henry	Veeh
Heidiman	Pyles	Wakeham
Holder	RH Dana	Walter
Kennedy	Rio Vista	Wilson

IE ELEMENTARY SCHOOLS

Anton	Jefferson Riverside
Arlanza	Madison
Collett	Riley
Jackson	Stalling
Jefferson Corona	Urbita

OUR BEYOND SCHOOL WALLS FAMILY

63% FEEL MORE SOCIALLY ACCEPTED • 74% GET BETTER GRADES • 80% HAVE A SENSE OF THE FUTURE



Beyond School Walls is a one-to-one, professionally supported mentoring program that pairs corporations with schools in the community for monthly meetings throughout an entire school year. Students are brought to the sponsoring company's office, where match activities take place. Trained staff members from Big Brothers Big Sisters facilitate each session using a specialized curriculum focused on career exploration, college readiness and relationship building. Whether it's financial literacy, STEM or the arts, the program is tailored to the specific skills of the company. Corporate mentors at these companies help children in the program navigate their current academic environment and offer a glimpse into exciting careers and professions.

HOW IS BEYOND SCHOOL WALLS DIFFERENT THAN COMMUNITY-BASED MENTORING? Matches still meet one-to-one, but in a corporate setting. They are focused on three distinct outcomes: belief in the future, school preparedness and workplace readiness. Corporate mentors help Littles dream BIG when it comes to their futures.



PROGRAMS

83%

OF LITTLES IN BEYOND SCHOOL WALLS HAVE A BETTER ATTITUDE TOWARD SCHOOL

BEYOND SCHOOL WALLS PARTNERS:

80%

OF LITTLES IN BEYOND SCHOOL WALLS WILL DO BETTER IN SCHOOL

OUR MENTORS

168,968

VOLUNTEER HOURS

We're proud to have more than 3,000 site-based and community-based volunteers be part of our family. Our mentors come from diverse backgrounds, but have one shared quality: the desire to impact a child's life forever.



**BIG BROTHER RICARDO AND
LITTLE BROTHER JEREMY**

COMMUNITY-BASED MENTORS BY MATCH ANNIVERSARY

10 YEARS

Beth Barber
Christy Stoeckel

9 YEARS

Thomas Caporale
Raymond Duncan
Louis Kovacs
Bruce Lindemann
Jay Martin

8 YEARS

Lizet Bande
Emily Clapper
James (Jim) Curry
Monica De La Cruz
John Espinosa
Jeanette Hughes
Daniel Keller
Sean Pritchett
Michael Schubert
Lorri St. Clair

7 YEARS

Rocky Berlanga
Neeta Bijoor
Carmen Cardenas
Alice Cubillos Hall
Andrew Bret Hanson
Allison Hata
Thad Hoffmaster
Jaime Hulme (Davis)
Darren Kernaghan
Elton Kinkaid
Carrie Koss
Arthur (Art) Kumas
Jason Liljestrom
Nicholas (Nick) Arthur Louis
Cathalee Nelson
Debbie Schuster
Andrew Wyllie

6 YEARS

Brateil Aghasi
Alfonso Anguiano
Pamela Azanza

Karyn Barnes
John Cain
Raymond Contino
Misty Delomba
James Dennewill
David Fanous
Kenneth (Ken) Francis
Andres Guillen
Linh Hang
Tim Hanst
Aaron Hauser
Kristen Jue
Eugene Kaneshiro
Joe Kaslowski
Daniel Khalili
William Leavelle
Lauren Liljestrom
Monica Luna
Robert Mancebo
Joshua Massari
Jacqueline (Jackie) Mejia

Lorena Muniz
Zachary Niles
Kylie Nuckols
Carmen Orozco
Noel Rayo
Laura Stahlberg
Jay Tanjuan
Jim Tupper
Kristen Turner
Miguel Vasquez

5 YEARS

Paolo Andres
M. Jay Arthur
April Balotro
Rahul Bhagat
Steve Blanc
Jessica Camargo
Robin Canada
Tyler Cole
Jason Coles
Joshua Cornejo
Selina Cothran
Renee Davis
Olivia Daye
Thomas Dorich
Jane Go
Ursula Gonzalez

Rich Hewton
Jerry Hicks Jr.
Lynn Hughes
Debbie Jabbari
Say Jeon
Patty Jimenez
Sophia King
Jeff Lawrence
An Mai
Brianna McHenry
Joseph McKnight
Surya Metzler
Mark Mueller
Andrea Ortega
Jimena Pena
Bill Petersen
Mayra Pizeno
Liam Powers
Jared Rabin
Mark Reid
Lisa Rich
Jacquelyn Rivera
Jessica Romley
Michael Rossi
David Simkin
Angela (Angie) Steen
Quinn Tamm
Courtney Trouten
Nancy S. Wallace
Shauna Werts-Drumm
Ronald Williams
Susan (Sue) Wise-Mueller
Thomas (Tom) Worth
Candice Yorke
Lori Zappas

4 YEARS

Lidia Anaya
Kelly Archung
Taylor Arnett
Jonathan Bayert
Sue Brienza
Cameron Crouner
Benjamin Daddin
Stevie De Young
Sara DeVore
Diana Donjuan
Chad Faust
Susan Fehrenbacher

Jacqueline Gallardo-Hoffmaster
Erika Gates
Megan Gaunce
Ginny Gibialante
Randy Gordon
Laurie Hancock
Steve Harrison
Ken Hashimawari
Tracy Hermans
Henry Hoang
Adine Janson-Michel
Kaisa Johnson
James Kashiwada
Mitchell Lancaster
Damion Loukas
Lisa Ly
Michael MacGregor
Diane Martin

Steve Meisenheimer
Kelly Meyers
Jacob Mize
Patrick (Pat) Norris
Jennifer Olson
Mai-Thi Pham
Carla Plaza
Matt Prince
Nicole Provansal
Isaac Raymondi
Lauren Reid
Albert Rocker
Danny Schutt
David Scott
Steven Shwam
James Simmons
Ellyn Siskind
Jennifer Tamayo

Pauline Tedford
Chris Thompson
David Wells
Michelle Wong

3 YEARS

Tyler Ahtonen
Juli Akutagawa
Scott Aldas
Patricia Anaya
April Anderson
Chris Anderson
Tim Andrews
Angelica Ayon
Don Bach
Heather Baker
Alex Bonilla

WHAT DOES IT MEAN TO BE A MENTOR?
“I felt like I had suddenly inherited real responsibility for the first time in my life: to make a difference in a young man’s life. Over time, Jorge began to let me into his world, and my role became clearer. As a mentor, I’m here to support his individual growth and to challenge him to follow a life path based on his own definition of success.”

—*Big Brother Mike Keyser*

Dane Bower
Jacqueline Bowinkel
Jack Boyl
Erin Boyl
Zachary Brandt
Susan Brandts
Amy Briant
Allyson Cammell
Andrew Cardoso
Brian Carson
Laura Caudillo
Pauline Chantakrivat
Walter Clark
Grant Cushman
Margo Daoud
Emmercelle DeLeon
Tyler Denstad
Logan Diaz
Kristina Eckerman
Robert (Bob) Ericksen
Trisha Escamilla
Aurora Esquivel
Patty Fernandez
Katie Fromkes

Emily Fuentes
Jerry Fuentes
Sandra (Iveth) Gamez
Christopher Gittings
Adam Go
Lindsey Go
Jordan Greenberg
Amanda Hannon
Brian Harrigan
Lesley Harris
Joan Howard
Kevin Kensinger
Michael Keyser
Richard Kim
Matthew Kinney
Mike Koplow
Corey Kroviak
Aman Lal
Andrew Le
Melissa Lee
Ed Linck
Debbie Logan
Tamara Lucier
Bill Martin

Ray Martinez
Andrew McMillan
Kristin Mehaffey
Genevieve Monreal
Antonio Montenegro III
James Murrell
Tom Neja
Deborah Ontiveros
Maritza Peraza
Carlos Perez
Al Preusch
Leticia Pulos
Amy Sales
Elizabeth (Lisa) Sanchez
Rob Schneider
Rita Silkensen
Tyler Singletary
Brian Skopal
Christi Sobodos
Reina Solis
Enid Soriano
David Stapish
Synthia Tandaju
Ana Thomas

Karina Valderrama
Chris Van Steenbergen
Angie Wahl
Kaysha Weiner
Daniel Yoon

2 YEARS

Lauren Abruzzo
Luisa Acosta
Paige Acuna
Robert Anderson
Doug Antone
Joan Ashley
Camille Attell
Jacob Atuatasi
Erkut Aykutlug
Frank Battaglia
Jason Bernal
Ashley Bowman
Phil Bowman
Erica Brito
Danielle Brooks
Peter Burke
Jeffrey Butler
Dale Camera
Joan Castner
Anabel Castro
Donald Collie
Esteban Conde
Danielle Congelli
William (Dave) Cook
Matthew Cors
Randall (Ric) Cox
Catherine Crevier
Bryan Cubero
Dustin DeGuevara
Marcos Delgado
Armando Dominguez
Kimberli Durfield
Steven Echavarria
Anthony Eisenman
Heidi Efrahib
Erik Estrada
Natasha Fierro
Leonard (Bill) Fox
Christopher Fuentes
Judith Fuentes
Paige Fullmer
Sean Grange
Diana Green
Sabrina Guting
Nicole Halpin
Sarah Hammond
James Hammond

Laurie Hance
Amanda Hastings
Greg Hebets
Rachel Howard
Maria (Lisette) Hysmith
Mohammad Jaffrey
Katherine (Tracey) Jensen
Justin Jerome
Bryan Jolliff
Candace Joseph
Jerry Kahn
Varag Kamali
Tiffany Khakdoust
Michelle Khine
Brian Kinsley
Adam Klugman
Andrew Krongold
Cindy Kuo
Randy Kwon
Lynn Lacy
Oai Lam
Mimosa Lam-my
Robert (Bob) Lehr
Terance Lewis
Melinda Lopez
Jennifer Luis
Shaun Lund
Monica Luton
Cynthia Madrigal
Babak Mahdavi
Shane Maloney
Veronica Martinez
Quentin Marshall
Taylor Marshall
Jenette Martinez
Mark Matyazic
Kate Maxson
Anika May
Lee Mayer
Alexa McCarthy
Richard (Rick) McEwan
Ingrid McKibben
Puneet Mehru
Heidi Millard
Debbie Miller
Justin Moran
Mariano Morua
Rachel Mulkerin
Sean Murphy
Michelle (Chellina) Myers
Jonnell Myren
Megan Navarette
RikiLynn Nehez
Chadd Nervig
Nathan Ng

Erin Novini
Misha Novini
Dale O'Banion
Ethan Parsa
Starla Peithman
Eduardo Penaloza
Karen Penwarden
CJ Perez
Christy Picklesimer
Belinda Prado
David Prewitt
Quentin Priddy
Melissa Propp
Emily Provansal
Patricia Ramirez
Tyler Reesor
Benjamin Rejniak
Rene Revenaugh
Jessica Rice
Ajay Roberts
Andrew Rock
Alex Ross
Lindsay Rowe
Janella Roxas
Julie Ruvalcaba
Juan Sanchez
Octavio Sandoval
Greg Santiago
Paula Schlue
Kevin Scott
Nathan Shapiro
Bonita Shepherd
Crystal Shif
Crystal Shimabukuro
Mary Skrenes
Zachary Stangle
Marilyn Stemper
Amber Stephens
Don Suskind
Touraj (TJ) Tabatabai
Noelle Ticman
Scott Timpani
Tiffany Tona
Steven Torres
Tom Totty
Steven Tran
Kaitlyn Trayan
Laura Beth Truesdell
Kalani Vale
Omar Vinas
Joanne Vo
Donna Vo
Matt Vukelich
John Wakefield
Candice Wallerstein

HOW DO OUR MENTORS MAKE A DIFFERENCE?

Mentors volunteer their time to meet with their Littles two to four times per month, making a commitment of at least one year. Matches plan their own outings filled with things they like to do, like hiking, going to the beach or listening to music. Through one-to-one outings, a mentor builds a friendship with his or her Little and becomes someone the child can trust.

Michelle Weiss
Diana Yanez
Kathryn Zarkos

1 YEAR

Steven Adams
Tori Allenspach
Alejandra Alvarez
Allison Amato
Dennis Andrews
Anthony Ansevin
Rachel Arndt
Rosalba Arroyo
Star Asencio
Debra Ashby
Heidi Axcell
Anna Baez
Briana Baker
Borna Bandari
Moriah Barnes
Joe Bartley
David Behar
Addie Bell
Amanpreet Bilg
Greg Bishop
Megan Bober
Amber Bonasoro
Vicki Bond
Daniel Bonilla
Sarah Borghese
Ernest Bradley
Brian Brady
Juliette Brewer
Danielle Brodsky
Pherl Brossman
Erin-Ashley Brown
Jessica Byrd
Louise Callus
Kristin Campbell
Cody Carpenter
Nicholas Casassa
Taylor Castaneda
David Castaneda
Kristine Castillo
Chelsea Castillo
Sarah Castillo
Cinthya Cheung
Malinee Chum
Joe Cisneros III
Nathan Clauss
William Cline
Candace Cogan
Lindsey Cohen
Mindi Colburn

Danette Conlin
Patricia Conover
Chris Conway
Gary Cooper
Nubia Correa
Michelle Corrigan
James Cox
Jennie Crandall
Angela Crisantos
Stephany Crisantos
Terrance Cross
Nataki Davis
Sharon Delshad
Jocelyn Deno
Krystle Desales
Karen DeSantis
Susan Dewitt
Jason Diamond
Emily DiGiovanna
Said Djahanbin
Katy Dolter
Victoria Downey
Lionel Edwards
Vincent Eible III
Sarina El
Mohammed Elayan
Ian Farrell
Brian Faunce
Mary Figlioli
John Fiore
Rebeca Fischer
Nicole Floyd
Rebecca Fowler
Summer Fox
Vicki Frank
Colin Frost
Keri Fuller
George Funck
Robert Gates
Amanda George
Allison Gerber
Cecilia Glagovich
Michael Glenn
Ana Gomez
Lucy Gomez
Ronald Gomez
Art Grichine
Gabrielle Grimes
Kent Grover
Audra Gussin
Erica Guzalo
Christine Handel
Anne Haraksin
Selina Hassid
Joseph Healy

Katherine Hellbusch
Patricia Hernandez
Robert Hickey
Robyn Higgins
Jacinda Higgins
Travis Hummel
Rebecca Hunt
Cindy Islas
Elizabeth (Libby) Jakes
Erika Jerome
Monica Jeter
Rachelle Jiao
Rick Jochum
Shaianne Johnson
Natasha Kanemaki
Kristen Keefe
John Kelsey
Dana Kennedy
Jordan Kilmer
Catherine Kim
Kalan Klena
Alexis Kourafas
Joanie Kwong
Stephanie Lamons
Erinn Lancaster
Amanda Lara
Cherise Latortue
Sasha Law
Alexandra Lawson
Todd Leavitt
Justin LeBlanc
Ki Jung (Rosa) Lee
Richard Lee
William Lefebvre
Prince Legree III
Henry Lem
Mark Levine
Tania Liceaga
Sophie Lin
Jazmin Liu
Tiffany Lopez
Isabel Lopez
Michael Lorenzetti
Dominic Lozano
Patrick Lugo
Kristen Mabry
Laura Magana
Tan Mai
Lizbeth Maldonado
Erica Maloney
Suzanne Malouff
Chris Manos
Christina Marbrey
Kaitlyn Marmaduke
Linda Marshall

Denise Martinez
Yvan Mau
Andrea Maurer
Margretta (Gretta)
McDonald
Natosha McKinnon
Kenneth Meissner
III
Jacob Mejia
Shawnee Mercier
Angela Middleton
Jerry Miller
Cassidy Minko
Bradley Minton
Catherine
Montgomery
Brittany Moore
Andrew Moore
Robin Morgan
Julie Morris
Lonnie Murphy
Brandon Myers
Philip Myers
Michelle Newell
Stephanie Nguyen
Randy Nguyen
Tod Novak
Sandra Olivas
Linda Ortega
Berenice Padilla
Yvette Paniagua
Esther Park
Javier Perez
Eric Petersen
Anhtu Pham
Jeffrey Phillipps
William Proctor
Torrence Puck
Maria Puckett
Brian Pugh
Eric Purmort
Samantha Radinsky
Brittany Ramchandani
Andrea Rangno
Kenneth (Ken) Rasamny
Aimee Richter
Christopher Ries
Christina Rising
Ricardo Rivas
Ally Roberts
Jenna Robinson
Ricardo (Rick) Roco
Wendy Rodriguez
Marisol Ros
Gary Rubin



**BIG COUPLE: KACIE, COREY
AND LITTLE BROTHER EDGAR**

Estela Rubio
Joel Salcedo
Dan Samulski
Tatiana Sarkhosh
Jocelyn Saunders
Heather Sebanc
Jose Serna
Nicholas Shaffer
Bryan Sierra
Tonya Skurzynski
Ryan Snyder
Marita Soler
Elizabeth Sproule
Andrew Suarez
Cindy Sui
Jaclyn Sullivan
Mark Tarzian
Mitchell Thatsanaphonh
Jessica Mary Thom
Tommy Thompson
Adrian Tjakra
Tony Tran
Nicole Transue
Jan Trojan
Shuen Wendy Tung

Jeff Tyson
Kate Valancy
Ray Valencia
Andrew Valverde
Antonio Vargas
Freddy Vasquez
Joseph Villapando
Tim Vincent
Jocelynn Vitar
Amy Watson
Aaron Wells
Abra West
Whitney Wilson
Shannon Withers
John Wolfe
Matt Wolfrom
Erica Wood
Albert Yang
Michael Yau
Samadi Yoeuth
Russell Yost
Shereen Zada
Tiffany Zamora
Emily Zamora

FINANCIALS

\$18:1

R.O.I. FOR BIG BROTHERS BIG SISTERS' PROGRAMS

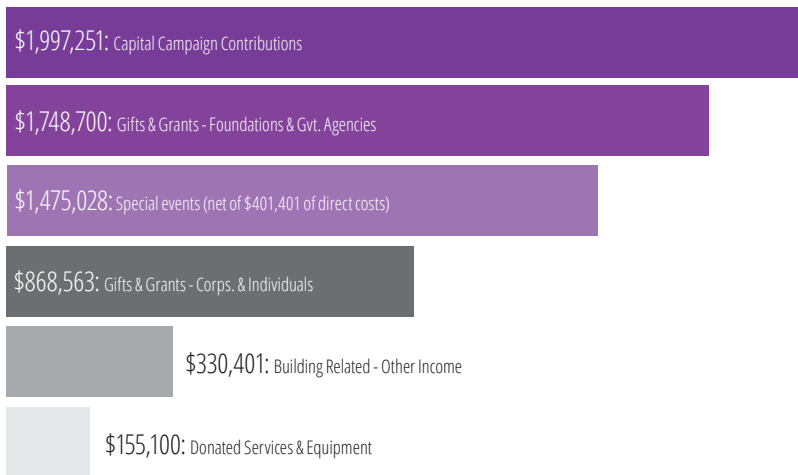
For every \$1 invested in mentoring through Big Brothers Big Sisters, \$18 is returned to society through the successful employment, financial literacy, healthy lifestyles and philanthropic spirit instilled in our Littles.

(Data gathered from a Social Return on investment study conducted by The Boston Consulting Group.)



**BIG BROTHER YEMI AND
LITTLE BROTHER LAMON**

REVENUE



TOTAL REVENUE= \$6,575,043
TOTAL EXPENSES= \$4,000,972
NET INCOME= \$2,574,071**

***Net income from core operations was \$91,319*

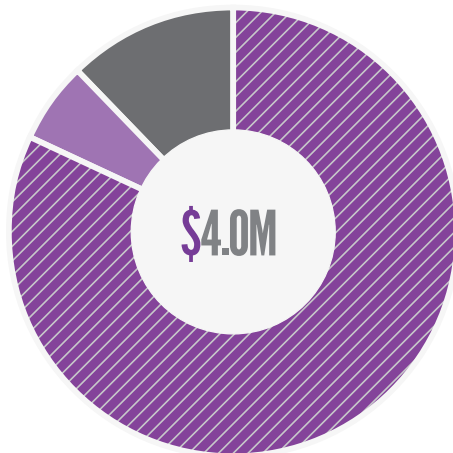


DONOR SPOTLIGHT:

JOE & POLLY UEBERROTH

Joe is not only someone who is always available for counsel and guidance, he is also one of our biggest and most vocal ambassadors. He served on our board of directors for 10 years, and he and his wife Polly named a match room for our 2015 capital campaign. As the 2015 event chair, he took the annual Gourmet Dinner to the next level by breaking fundraising records.

EXPENSES



Program 82%
 General & Administrative 5%
 Fundraising 13%

BALANCE SHEET

Cash + Cash Equivalents (includes restricted cash of \$792,284)	\$ 1,942,261
Gifts + Grants Receivable	\$1,273,643
Prepaid Expenses + Other	\$178,944
Property & Equip (net of accum depre & amort)	\$9,122,121
Note Receivable	\$6,983,300
Debt Issuance Costs	\$488,657
TOTAL ASSETS	\$19,988,926
Accounts Payable	\$41,111
Accrued Liabilities	\$343,761
Other Current Liabilities	\$169,574
Loans Payable	\$14,391,237
TOTAL LIABILITIES	\$14,945,683
Unrestricted Net Assets	\$4,466,036
Temporarily Restricted Net Assets	\$577,207
TOTAL NET ASSETS	\$5,043,243
TOTAL LIABILITIES & NET ASSETS	\$19,988,926

REVENUE, EXPENSES AND BALANCE SHEET REFLECT THE AUDITED FINANCIAL STATEMENTS ENDING JUNE 30, 2015.

SUPPORTERS LIKE YOU HELP OUR FAMILY INVEST IN FUTURES. THANK YOU TO ALL OF OUR 2015 DONORS!

\$500,000+

A. Gary Anderson Family Foundation

\$250,000+

Angelitos de Oro

Stars and Stripes Children Foundation

\$100,000+

ACT Anaheim Fund of the Orange

County Community Foundation

CalGRIP Rialto

CalGRIP Stanton

Kylie Schuyler and Doug Hodge

Peter & Ginny Ueberroth

Family Foundation

Ten-X

The California Endowment

The Joe MacPherson Foundation

The Office of Justice and Juvenile

Delinquency Prevention

Todd and Natalie Pickup -

a portion of this donation

came through Devto Fund

(a donor advised fund at the

Desert Community Foundation)

\$50,000+

Compass Group Management, LLC

DevTo Support Foundation

Doug and Catherine Antone

Farmers and Merchants Bank

- Henry Walker

Harriet E. Pflieger Foundation -

through Angelitos de Oro

KCOMM

KDF Communities

Kohanaiki Club

Peter and Suzanne Desforges

Riverside County Probation

Department

Tarsadia Foundation

\$20,000+

2003 Eagle Foundation

Aetna

Anonymous

Anonymous

Anonymous - through The Orange

County Community Foundation

Aon Foundation

Borowski Family

Bradford Renaissance Portraits

Draper Family Foundation -

through the Orange County

Community Foundation

Edward and Siwen Hu-Lieskovan

Elias and Caroline Siefert-Sabo

Experian

Fieldstead and Company, Inc.

First American Financial

Corporation

George Hoag Family Foundation

Golden State Foods - Bill Sanderson

Harkins Theatre

Irvine BMW MINI

J O Larson Rev Trust

J. Todd Anderson

Jack In the Box Foundation

Joe and Polly Ueberroth

John Cox

KPMG

Kwikset Corporation

Majestic Realty Foundation

Mathis Brothers Furniture

Navin and Becky Narang

Nerium

New American Funding - Rick

and Patricia Arvielo

Penn Mutual - John McLean

Rutan & Tucker - Kim Thompson

and Rich Howell

Scott and Karen Green - through

the Orange County

Community Foundation

Steve Rebeil

Succession Capital Alliance

- Julian Movsesian

The Arvielo Family Foundation

- Rick and Patricia Arvielo

The Crean Foundation

The James Previti Family Foundation

Tim and Marie Crosson

Timothy K. Andrews

U.S. Bank Foundation

Ultimate Software

Wells Fargo

\$10,000+

Albert J. Crosson Family Foundation

Arrowhead United Way

Berchtold Capital Partners

- Michael Berchtold

City of Anaheim

C-Level Management

Cox Communications, Inc.

Croul Family Foundation

David August

Disneyland Resort - John Nicoletti

Douglas Holte

Ellen Bancroft

Eric Davidson

Insurance Industry Charitable

Foundation

Joe Moody - a portion of this

donation came through Devto

Fund (a donor advised fund at the

Desert Community Foundation)

John Stanek

KanPak

Kunal and Jasmita Hinduja

Latham and Watkins LLP

- Cary Hyden

Michael Nevell, The Nevell Group

Nancy and Arn Youngman -

through Angelitos de Oro

Newport Beach Country Club

Newport Investment Associates -

Rudy and Mary Baldoni

Pacific Life Foundation

Patrick and Aleeza Maciariello

Plaza Bank - Erich Bollinger

PricewaterhouseCoopers

LLP - Gary Wilson

Pro Unlimited, Inc.

WHY DO MATCHES NEED FUNDING?

It costs \$1,500 to fund one match for an entire year. A thorough background check is conducted for each volunteer before they're matched; then, each mentor receives monthly support from our trained staff, including calls to monitor the health and safety of matches.

Rastaclat
 Redbrick Health Corporation
 Rick and Patricia Arvielo
 Rick and Tracy Weiner - a portion of
 this donation came through Devto
 Fund (a donor advised fund at the
 Desert Community Foundation)
 RJ Allen Inc.
 Shady Canyon Golf Club
 Charitable Foundation
 Stradling, Yocca, Carlson and
 Rauth - Christopher Ivey
 Susan Scott Foundation
 The Busch Family Foundation
 The Capital Group Companies
 Charitable Foundation
 The CarMax Foundation
 The Community Foundation
 The Munson Family Foundation
 TVI, Inc.
 Union Bank Foundation
 United Way of the Inland Valleys
 Vizio, Inc.
 VPM Management
 Waltmar Foundation, Inc.
 Word and Brown

\$5,000+

Alton Burkhalter
 Anaheim Ducks - Tim Ryan
 Angels Baseball
 Anne L. MacPherson
 Ashlee Stewart
 Bank of America
 Best Best and Krieger
 BNY Mellon -David Emmes
 Brad and Julia Coleman
 Brandon Howald
 Camille and Timothy Strader, Jr. Family

Cary Hyden
 Chris and Brigitte Reedy
 Chris and Fiona Ivey
 Chris Radomski
 Citrus Motors - Dennis Shannon
 City of Riverside CDBG
 Corona Norco United Way
 Darren and Leila Thomas
 David Harvey
 Doug Ingram - through the American
 Endowment Foundation
 E4C Enterprises LLC
 Edison International
 Edwards Lifesciences Foundation
 Employees Community Fund
 of Boeing California
 Enterprise Holdings Foundation
 Erich and Lisa Bollinger
 Erik and Kathleen DiPaolo
 Ernst and Young, LLP
 Fidelity Investments
 Frome Family Foundation
 Gabrielle Wirth
 Garrett Calacci
 Gary and Bonnie Wilson
 Gene Mergelmeyer
 Geoff Rosenhain
 Greg Wohl
 Griswold Industries
 Gustavo Valdespino
 Hausman Family Foundation
 Holstrom Block & Parke - Dayn
 Holstrom & Carrie Block
 Inland Empire United Way
 J. Stanley and Mary W. Johnson
 Family Foundation
 Jason Krotts
 Jeffery Frankston - through the Orange
 County Community Foundation

Jeffrey Frieden
 Jerry and Carol Denham - through the Orange
 County Community Foundation
 John and Annie Nicoletti
 John Pentz
 Kevin and Sloane Keane
 Kim Thompson
 Lon V. Smith Foundation
 Marilyn Stemper
 Mary E. Moore Family Foundation
 Mason Smith
 Mellor Family Foundation
 Merhab Robinson, Jackson and Clarkson
 Microsemi
 Nexus - a Dimension Data Company
 Niagra Bottling - Niagra Cares
 Oakley
 Pamela M. Adams
 Pat Foley
 Pedego Electric Bikes
 Perkins Coie Charity Foundation
 Phil Berry
 Picerne Foundation
 PorterMatt Electric
 Raging Waters
 RightPAQ
 Riverside County Asset Forfeiture
 Riverside County Board of Supervisors
 Rob Swanson
 San Manuel Band Of Mission Indians
 Sandy Chang and Wally Wong
 Sarah Woodward
 Sir Speedy Whittier
 Steve Arnold
 SuccessFactors
 Sudesh N Mariappa
 The Beall Family Foundation
 The Dorothy M. Booth Charitable Trust
 The Josephine Herbert Gleis Foundation



**BIG BROTHER RICK AND
 LITTLE BROTHER EDRIC**

The LeVecke Family Foundation
 Tom and Kim Bengard
 Towers Watson - Michael Fox
 Trace Chalmers
 UnitedHealthcare Insurance Company
 Victor Gruber
 Vince and Kimm Paglia
 William Wang
 Windermere Foundation - Brent Lee

\$1,000+

Aana Camp
 ACRA Aerospace, Inc. - Chris Jones
 Adam Pohl
 Adam Roseman
 Adrian and Audra Harrison
 Al Hensling
 Alan Stearns
 Allan Preusch
 Altura Credit Union
 Alvaro Luna
 Andrew Dossett

Anthem Inc.
 Arthur Wardwell
 BBVA Compass
 Beacon Pointe Wealth Advisors
 Black Starr and Frost
 Bonakdar Institute
 Brad Barlow
 Bradley and Cara Todd
 Bradley Hontz
 Brian Murphy
 Brian and Megan Davis
 Brian and Rebecca Stevens
 Brian Schaeffgen
 Bright Bear - Nathan Phinney
 Broadcom Foundation
 Bryan Ward
 C. R. Bard Foundation
 California Baptist University
 California Pacific Homes
 Carl E. Wynn Foundation
 Charles and Frania Black
 Charles Roy

Charles Ruck
 Chick-Fil-A
 Chris Copps
 Chris Marsh
 Christopher Bull
 Citizens Business Bank -
 Bob Gedeon
 City of Santa Ana
 Coastline Real Estate Investments
 Columbia Steel, Inc. -
 Gustavo Theisen
 Corestrategy Corporation
 Craig Feltman
 Credit Suisse
 Dale Camera
 Damon Shelly
 Darden Restaurants, Inc. Foundation
 Dave Seidner

Dave Wilson
 David Demas
 Deloitte and Touche LP
 Dennis Kuhl
 Dennis Parrott
 Disney Worldwide Services, Inc.
 Don Suskind
 Donald Frail
 Doug Stephen
 Dr. Jacquelyn Gustafson
 Edward Shanbrom - through
 the Orange County
 Community Foundation
 Elliot and Sheila Gordon
 Enrique and Joyce Perez
 Eric Boden
 Eric Smyth
 First Foundations Advisors

Frank Campbell
 Fred Turner
 Fusionstorm
 Gene Ku
 Gerald Pharris
 Harry & Melissa Beck
 HBH Del Taco
 Henry and Erin Walker
 Henry Samueli
 Heroes Restaurant
 In-N-Out Burger
 Intermix, LLC
 Jack and Erin Boyl
 James Bradberry
 Jeff and Susan Hamar
 Jeff Black
 Jeff Gehl
 Jeff Swindell

Jennifer O'Farrell
 Jerry Kleber
 Jillian Braverman
 Jim McFadden
 Jim McGhee
 Joe McKnight
 Joel Van Boom
 John Flahive
 John Kline
 John Lenell
 John McLean
 John Saunders
 JP Morgan Chase Foundation -
 Charles and Frania Black
 JWB Financial Service -
 Jason Burke
 Kallins Family Foundation
 Karen Penwarden
 Kathy Wright & Dwight Tate
 KBK Consulting
 Ken and Carrie Block
 Kevin Martin
 Kobe, Inc.
 Kyle Wescoat
 Lincoln Financial Group / Alliant
 Lucille Ellis Simon Foundation
 Manufacturers Bank
 Mark Byrne
 Mark Hurray
 Mark Moehlman
 Megan Hartman
 Michael and Mary Fox
 Michael Chadwick
 Midkiff Family Foundation
 Misty Weltzien
 Morgan, Lewis and Bockius
 LLP - Ellen Bancroft
 NAIOP SOCAL Chapter
 Nitai Pathak

Nori Ebersole
 OC Unwrapped Fashion
 Show - Joe Lewis
 OctoClean Franchising Systems
 Orange County Sheriff's Office
 Pacific Hospitality Group
 Pacific Life Insurance Company
 Pacific Premier Bank,
 formerly Security Bank
 Pam Herness
 Parker Aerospace
 Patricia Reynolds
 Paul, Hastings, Janofsky
 and Walker LLP
 Pepsi Beverages Company –
 Inland Empire
 Peter Savage
 Principal Financial Group
 PwC Charitable Foundation
 - Gary Wilson
 Realty One Group Cares
 Richard and Elizabeth Steele -
 through the Orange County
 Community Foundation
 Richard Gadbois, III
 Rick Hartsock
 Riverside Fox Theatre Foundation -
 Students of Broadway Program
 Riverside Police Foundation
 Riverside Police Officers' Association
 Riverside Sunrise Rotary Foundation
 Robert Corbin
 Robert Searles
 Rodney Sacks
 Roger Williams
 Ross Bourne
 Rowley Portraiture
 Sacramento Region Community
 Foundation

San Bernardino County
 Sheriff Department
 Sandra Wirta
 Scharrell Jackson
 Scott Flanders
 Scott and Catherine Nelson
 Sean Rawson
 Sedgwick Claims Management
 Services, Inc.
 Snyder Langston
 Soka University of America
 Soulcycle
 Spectrum Business
 Squar Milner - Scharrell Jackson
 Steve and Heather Holley
 Steve and Phyllis Blanc
 Steve Johnson
 Steve Rudkin
 Stronghold Engineering Inc.
 Terry Adams
 The Active Network
 The Balboa Bay Club and Resort
 The PIMCO Foundation
 The Robinson Foundation
 The Salted Pig
 Tim Ballard
 TriVista Business Group, Inc
 United Way of Greater Atlanta
 United Way of Greater Los Angeles
 United Way Silicon Valley
 University of California, Riverside
 Victor Prestinary
 Vintage Chevrolet Club
 Wells Fargo Dealer Services
 Western Digital Foundation
 William Comrie
 Women Wonder Writers



**BIG COUPLE: JOHN, MICHELE
 AND LITTLE BROTHER MOISES**

IT TAKES A VILLAGE

OUR GRANTORS, FAMILY FOUNDATIONS, CORPORATE PARTNERS AND NONPROFIT PARTNERS MAKE IT POSSIBLE FOR US TO HAVE A WIDESPREAD REACH ACROSS ORANGE COUNTY AND THE INLAND EMPIRE

GRANTS SPOTLIGHT: TARSADIA FOUNDATION

Grant funding from the Tarsadia Foundation over the last two years has played a major role in our ability to reach some of the most underserved youth in Orange County. As a result of their financial support, nearly 100 youth in our program have been connected with a positive mentor.

The founders have a passion for engaging younger family members in the philanthropic process, including service and involvement with the nonprofits the foundation supports. This allows them to have a legacy of transformative impact on children and families in Orange County and beyond. We are honored to partner with the Tarsadia Foundation and work with their multigenerational family. As a grantee, we feel as if we have also become part of their family—likewise, we've welcomed them as valuable members of ours.



GRANT SPOTLIGHT: THE A. GARY ANDERSON FAMILY FOUNDATION

Through professional business activities and generous philanthropy, A. Gary Anderson made a lasting impression on the Inland Empire region. Today, his family continues his tradition of generosity to benefit youth in the Inland Empire facing adversity. In 2013, The A. Gary Anderson Family Foundation awarded Big Brothers Big Sisters a five-year, \$2.5 million grant to support the expansion of our programs to the Inland Empire. As a result of this grant, we were able to serve 623 youth in the Inland Empire in 2015.

OUR PARTNERS

32

NUMBER OF OUR NONPROFIT COMMUNITY PARTNERS

- Child Abuse Prevention Center
- Orange County Gang Reduction Intervention Partnership
- Anaheim Gang Reduction Intervention Partnership
- Community Services Program
- Human Options
- Kinship Center Orange County
- Mariners Church
- Orange County Mental Health
- Olive Crest
- Phoenix House
- Project Access
- Project Renew
- Project Hope Alliance
- Providence Service Corporation
- Orange County Social Service Agency
- Western Youth Services
- Discovery Cube Orange County
- Girls, Inc.
- Anaheim Union High School District
- Orange County District Attorney's Office
- Orange County Sheriff 211
- Orange County Probation
- Riverside County Mentoring Collaborative
- Path of Life Ministries
- San Bernardino Mentoring Task Force
- CASA of San Bernardino
- Family Assistance Program
- Children's Fund
- Riverside County District Attorney's Office
- Riverside County Probation Department
- San Bernardino County Probation Department

EVENTS

35%

OF OUR REVENUE IS RAISED
THROUGH EVENTS*

Your support in attending and sponsoring our signature events makes it possible for us to fund more mentoring matches every year.

*Excluding capital campaign contributions from 2015.



\$68,332

**RAISED IN MARCH 2015 AT
BOWL FOR KIDS' SAKE**

Teams of bowlers took to the lanes at Tavern & Bowl in Costa Mesa and threw strikes in support of our mentoring programs at this new annual event.

SAVE THE DATE:

April 14, 2016



\$292,092

**RAISED IN MAY 2015 AT THE
ANNUAL GOLF TOURNAMENT**

Golfers of all skill levels enjoyed ocean breezes and a day on the links featuring on-course games, food and spirits, awards and raffle opportunities.

SAVE THE DATE:

May 9, 2016



\$570,609

**RAISED IN JUNE 2015 AT
STARS & STRIPES**

The Stars & Stripes tournament is a world-class charity fundraiser combining spectacular deep-sea fishing and golf on Mexico's finest courses with beautiful accommodations and top-notch musical entertainment.

SAVE THE DATE:

June 23-26, 2016



\$1,117,370

**RAISED IN SEPTEMBER 2015 AT
THE ANNUAL GOURMET DINNER**

The premier networking event in Orange County celebrated its 51st year at Balboa Bay Resort. Our largest annual fundraiser featured a cocktail reception, sit-down dinner and live entertainment for 450 influential locals.

SAVE THE DATE:

Sept. 22, 2016



\$5,500,000

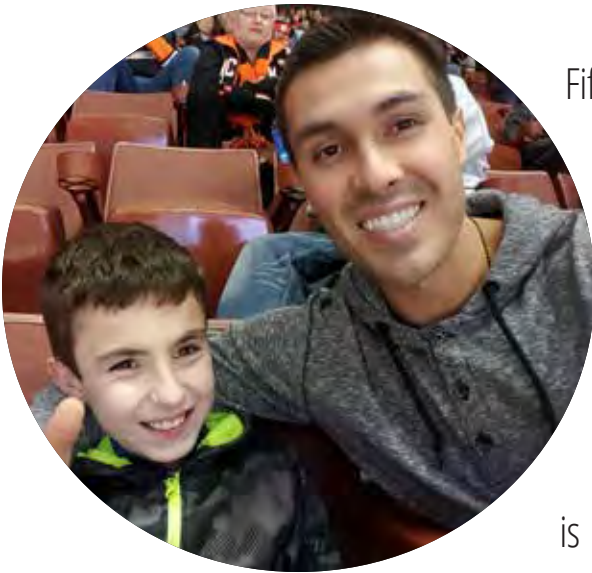
**RAISED IN TOTAL BY
ANGELITOS DE ORO**

Each October, the women's auxiliary Angelitos de Oro sells a shopping card offering an exclusive 20% discount for select South Coast Plaza shops and restaurants. The group, established in 1961, encourages interest in the agency and helps raise funds to support our High School Bigs one-to-one mentoring program. (angelitosdeoro.org)

SAVE THE DATE:

Oct. 6-12, 2016

OUR FAMILY IS MAKING A DIFFERENCE. OUR FAMILY HELPED SHAPE GIL'S FUTURE.



Fifteen years ago, Gil was being raised by a single mother in Santa Ana and had trouble connecting with his four siblings. His mother brought him to Big Brothers Big Sisters to find him a role model and, as he grew up, he was fortunate to have two mentors in the program whom he credits for much of his success. Today, Gil has worked in the restaurant industry for more than seven years and is climbing his way up the ranks in fine dining. He still lives in Orange County and has decided to give back to his community in a meaningful way: In 2015, he returned to Big Brothers Big Sisters as a mentor and was matched with Little Brother Tristian. Gil is confident he can be a positive influence in Tristian's life the same way his mentors were for him growing up.

HOW DO WE MEASURE IMPACT?

YOUTH OUTCOME SURVEY: Designed to capture data on the progress of each individual match relationship, including education success, avoidance/reduction of risky behavior and socioemotional competence.

STRENGTH OF RELATIONSHIP SURVEY:

Measures progress and probability that the match can be retained.

AND OUR SUPPORT DOESN'T END WITH HIGH SCHOOL GRADUATION ...



DESTINATION FUTURE

A support arm for our community-based program, Destination Future provides youth with resources to stay on track toward high school graduation and find a future path that's right for them. Through this initiative, we're able to provide Littles with SAT prep classes, college campus tours, financial aid assistance, laptop computers for graduates and career planning guidance. Post-high school success comes in many forms, so we partner with myriad organizations and educational institutes such as UC Irvine, Cal State Fullerton, USC, Oakley and Career Beam.



DESTINATION HEALTH

Health and wellness plays an important role in achieving your full potential. Destination Health is an extension of our community-based program, offering more than 100 health-related events. It provides key educational resources to Littles and their families as well as opportunities to engage in physical activity, good nutrition and healthy habits.



One of the many partners we're fortunate to work with through Destination Future is The Princeton Review. We've partnered with the company for three years to provide free SAT prep for our high school-age Littles.

OUR IMPACT



80% OF LITTLES REPORT AN INCREASE IN ACADEMIC ACHIEVEMENT



77% AVOID SUBSTANCE ABUSE



77% REPORT BETTER DECISION-MAKING

OUR TEAM

OUR CORE VALUES:

UNITY: We empower one another, treat everyone with respect, celebrate our unique contributions, and believe that our team's success is as important as individual success.

DYNAMISM: We are a group of energetic, dynamic thinkers who embrace new challenges and value innovative ideas to promote positive change, increase our reach, and strengthen our impact within the community.

TRUST: We believe in one another, honor our commitments, maintain transparency through our actions and uphold integrity.

BALANCE: We cultivate the tools and skills that foster growth within ourselves, amongst our peers and within the community.

EMPOWERMENT: We take action on issues that are important to us, promote independent thinking, and focus on the development and growth of our programs.



ADMINISTRATION

Julianne Solis
Executive Assistant

FUND DEVELOPMENT

Laura Marcum
Associate Director of Social Enterprise and Revenue-Based Partnerships

Donavon Jackson
Business Development and Partnership Manager

GRANTS ASSOCIATES

Juliana Zettel (OC)
Jenna Fuller (IE)

COMMUNITY-BASED PROGRAMS

Jacquelyn Fields
Quality Assurance and Training Manager

Amanda Hastings
Volunteer Recruitment and Engagement Manager

Myrna Sebesta
Enrollment and Match Manager

Adrianna Anaya
Volunteer Relations Specialist

Ashley Chaffee (IE)
Volunteer Coordinator

Brianna Baca
Senior GRIP Enrollment and Match Specialist

Lupita Lamas
Family Intake Specialist

Raquel Holguin (IE)
Customer Relations Specialist, Community Based Programming

Travis Payne
AmeriCorps Volunteer Relations Specialist

Veronica Perez
Family Intake Specialist

Kenny Torres
Enrollment and Match Specialist

Lili Sanchez
Match Support Manager

Ericka Martinez
Associate Match Support Manager

SENIOR MATCH SUPPORT SPECIALISTS
Rene Gallardo, Rocio Telumbre Ramirez, Jeanette Sandoval, Janeth Velez

MATCH SUPPORT SPECIALISTS
Yvonne Castro, Keren Duran, Vivian Gonzalez, Nancy Gutierrez, Jalina Martinez, Janet Mateo, Adriana Naranjo, Maricela Vargas, Mary Villalobos, Rene Vitela

SITE-BASED PROGRAMS
Hazel Gonzalez
Enrollment Manager

PROGRAM MANAGERS
Ryan Brueckner (IE)
Cristal Ochoa
Lisa Lampon

SENIOR ENROLLMENT AND RECRUITMENT SPECIALISTS
Rosi Collins
Natalia Milosevich

PROGRAM SPECIALISTS
Latilla Cain, Brenda Preciado, Jessica Reyes, Laura Rivas, Amy Rodriguez, Humberto Rojas, Nadia Sanchez, Adilene Soto, Ingrid Zapian

INTRODUCING
THE NEWEST MEMBER
OF OUR FAMILY ...



**LOS ANGELES ANGELS
OUTFIELDER MIKE TROUT**

announced his partnership with Big Brothers Big Sisters of Orange County and the Inland Empire in January 2016 and will work with us to help educate the community about the impact of our one-to-one youth mentoring programs.

**WE INVITE YOU TO BECOME
PART OF OUR FAMILY.**

#MENTORWITHMIKE

#GOBIGOC #GOBIGIE

*Help Big Brothers Big Sisters and Mike Trout change a child's life forever!
Volunteer and fundraising opportunities available.*



**MENTORING YOUTH.
CHANGING FUTURES.**

ORANGE COUNTY 1801 E. Edinger Ave. Ste. 101, Santa Ana, CA 92705 | 714.544.7773 | ocbigs.org

INLAND EMPIRE 8880 Benson Ave., Ste. 112, Montclair, CA 91763 | 909.763.5959 | iebigs.org