

THE POWER OF



ONE

ANNUAL
REPORT 2017

MIGUEL VASQUEZ AND
LITTLE BROTHER ANTHONY
TURN TO PAGE 14 TO LEARN MORE

BIG BROTHERS BIG SISTERS
PROVIDES YOUTH WITH
STRONG AND ENDURING,
PROFESSIONALLY SUPPORTED
ONE-TO-ONE
MENTORING RELATIONSHIPS.

CHANGING THE COMMUNITY
FOR THE BETTER, FOREVER,
ONE MATCH AT A TIME



THE POWER TO CHANGE A FUTURE STARTS WITH ONE PERSON:

One child, who raises their hand and says they're ready for new opportunities. **One volunteer**, who encourages and guides their mentee through every challenge. **One supporter**, who chooses to invest in our program because they believe mentoring has the power to change a life for the better, forever.

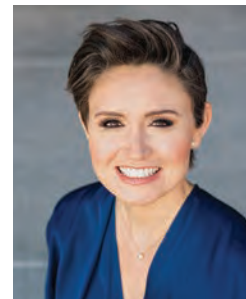
For youth matched with a mentor through Big Brothers Big Sisters, having one person in their corner means the difference between graduating high school or dropping out to become part of the minimum-wage workforce. Because of their mentors, the graduates in the class of 2017 have already achieved so much more than they ever believed they could—but our work isn't done. Through our Destination Future initiative, many of these young adults will become the first in their families to obtain a college degree and achieve sustainable independence. We are fostering the next generation of engineers, doctors and entrepreneurs who will change the community we are all proud to call home.

In this year's annual report, we invited a few of our class of 2017 graduates to share, in their own words, about how one mentor through Big Brothers Big Sisters shaped their entire future. This generational change would not be possible without your support. Thank you for helping us to continue to grow and expand our program for youth throughout Orange, Riverside and San Bernardino counties!



MELISSA BECK

CHIEF EXECUTIVE OFFICER



3,538

YOUTH BENEFITTED FROM ONE-TO-ONE MENTORSHIP

100%

OF THE CLASS OF 2017 GRADUATED HIGH SCHOOL

\$18:1

SOCIAL ROI OF OUR YOUTH MENTORING PROGRAMS

(Boston Consulting Group, 2013)

EXECUTIVE BOARD OF DIRECTORS

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 MARK RUTHERFORD
 TIM RYAN
 MARILYN STEMPEL
 BRIAN STEVENS
 JEFF SWINDELL
 GUS THEISEN
 KIM THOMPSON

IN MEMORIAM: PAMELA ADAMS

“

I'M THE FIRST GENERATION IN MY FAMILY TO GRADUATE AND GO TO COLLEGE.

This process was really difficult because there were so many times that I struggled in high school. I would slack in my duties as a student and I would argue with my parents about my future.

Without Debby and all the support Big Brothers has given me, I don't think I would be the person I am today. She has made me a strong person and made me realize there is more to life than going to work as many students at my high school have done before. Meeting Debby was one of the best things that's ever happened to me.

LITTLE SISTER MARLENY, CLASS OF 2017

Matched with Debby Jabbari since March 8, 2010

Currently attends Santa Ana College with plans to become a pediatrician



THE POWER OF ONE

THE IMPACT OF ONE-TO-ONE MENTORSHIP IN 2017

ONE CHILD

569 youth on the wait list

75% are growing up in single-parent households

55% have been exposed to abuse, violence or neglect

31% have had an incarcerated parent



ONE MENTOR

4.5 YEARS average traditional match length for the class of 2017

181,542 HOURS time our mentors spent with their Littles in 2017

100% are the biggest influence on a Little's ability to graduate

KEN RASAMNY AND LITTLE BROTHER OVEL

MATCHED SINCE APRIL 30, 2014

Ovel currently attends Golden West College studying psychology



A ONE-TO-ONE MATCH

3,538 YOUTH MENTORED IN 2017

74%

OF YOUTH REPORTED AN INCREASE IN ACADEMIC ACHIEVEMENT

100%

REFRAINED FROM CRIMINAL ACTIVITY

CATHERINE KIM AND LITTLE SISTER LAUREN

MATCHED SINCE MARCH 26, 2014

Lauren currently attends Cypress College with an interest in pursuing zoology at UC Davis or Cal Poly Pomona

TRADITIONAL PROGRAM

A caring adult volunteer is matched one-to-one with a child facing adversity. Matches spend time together doing activities like hiking or playing catch. As a strong and enduring friendship develops, mentors are able to guide their Littles toward post-high school success.

In January 2017, we became the first agency in California to support youth up to the age of 25. Turn to page 14 to learn more about Destination Future.

HOW ARE OUTCOMES MEASURED?

One tool that evaluates the impact of volunteers on their Littles is the **Youth Outcome Survey**, which allows the agency to observe the growth and improvement of those enrolled in the program year over year. A series of 33 questions examines nine dimensions of the mentoring relationship including social acceptance, scholastic competency, avoidance of system involvement and attitudes toward risk.

HIGH SCHOOL BIGS

High school volunteers meet one-to-one with students at a local elementary school once a week in peer mentoring sessions led by Big Brothers Big Sisters. Matches focus on relevant topics such as academic achievement, bullying, self-esteem and relationship building.

18 CITIES **49** SCHOOLS **16** DISTRICTS



2017 HIGH SCHOOL BIG ANGELITOS AWARD WINNER SERGIO AND LITTLE BROTHER JAIME
MATCHED ON NOV. 12, 2013



WORKPLACE MENTORING

Corporate volunteer mentors and high school students meet at company headquarters for monthly sessions facilitated by Big Brothers Big Sisters. An impactful curriculum is designed to offer students exposure to a professional environment and prep them for college and the workplace.

Workplace Mentoring celebrated five years in 2017, having launched with founding partner the PIMCO Foundation in 2013.

2017 WORKPLACE MENTORING SITES:



PIMCO IS DELIGHTED TO SUPPORT

Big Brothers Big Sisters of Orange County through Destination Future and Workplace Mentoring. This organization doubles down on impact and innovation, and pursues long-lasting change for youth and their families. As a firm that steadfastly believes in the power of philanthropy and volunteering, all of us at PIMCO feel honored to help them transform futures in Orange County.

—Sarah Middleton,
Executive Director, PIMCO Foundation

“ WITHOUT MIGUEL, I AM 100 PERCENT SURE I WOULD HAVE DROPPED OUT OF HIGH SCHOOL.

In second grade, I was diagnosed with ADHD and one of my teachers told my mom I would be lucky if I could finish middle school. The expectations for me were set so low that I didn't realize that it was even possible for me to achieve more. Miguel was one of the only people in my life who pushed me to be better.

He's kept me on the right path, away from gang bangers and drug deals going on in my neighborhood. He's helped me discover that I have what it takes to accomplish anything I set my mind to, even when others expect me to fail.

In 2017, I not only graduated high school, but I also started at Coastline Community College. I know how lucky I am to have Migs in my life. My sisters both dropped out of school and didn't have the kind of guidance I had through this program. Migs has given me a chance to succeed. Because of him, I am going to be the first person in my family to make something of myself and I know I will make all of them proud.

LITTLE BROTHER ANTHONY, CLASS OF 2017

Matched with Miguel Vasquez since June 19, 2009

Currently attends Coastline Community College with a goal of starting an action sports photography business



ONE BIG PROMISE

OUR RENEWED COMMITMENT TO CHANGING FUTURES



DESTINATION FUTURE
EXPANDED IN 2017 TO SERVE MATCHES UP TO AGE 25

100%
OF SENIORS IN
OUR CLASS OF 2017
GRADUATED FROM
HIGH SCHOOL

JASON BERNAL AND LITTLE BROTHER EDDIE
MATCHED SINCE DEC. 10, 2013
Eddie currently attends UC Riverside as a business major and plans to one day work with Jason

DESTINATION FUTURE

increased our capacity to continue serving traditional matches up to the age of 25. By providing exploration tools and techniques prior to high school graduation, the Destination Future initiative aims to increase college persistence and completion rates. Its long-term purpose is to create system socioeconomic change by providing youth in our program with the skills, resources and confidence necessary to earn a living wage by the age of 25.

“ WE ARE THE FIRST AGENCY

in the state of California and the second nationally to make this commitment to serving youth over the age of 18. One-to-one mentoring will always be the cornerstone of our program and Destination Future allows us to take the next step in breaking negative cycles of poverty. Our aim is to help youth achieve sustainable independence and raise healthier, more robust families that thrive and contribute back to our communities

—Melissa Beck, CEO



61%
**WERE THE FIRST
 GENERATION IN
 THEIR FAMILY
 TO GRADUATE
 HIGH SCHOOL**

**OPPOSITE PAGE: TOM CAPORALE
 AND LITTLE BROTHER NOAH
 MATCHED SINCE JULY 31, 2006**

*Noah currently attends Fullerton College
 and majors in sports medicine*

96%
**SET POSTSECONDARY PLANS
 TO PURSUE COLLEGE, MILITARY
 OR VOCATIONAL CAREERS**

“BIG BROTHERS BIG SISTERS OF
 Orange County has a strong history of providing high-
 quality mentoring services and programs to thousands
 of youth. Destination Future aligns with our goal of
 supporting initiatives that take innovative approaches
 to serve the community with far-reaching results.
**—Annenberg Foundation’s Marsha Bonner,
 Director of Programs, Community Grantmaking
 and Special Initiatives**



“ SEAN GAVE ME THE MOTIVATION I NEEDED TO TACKLE DIFFICULT DECISIONS.

I'm thankful I had a mentor like Sean. Toward the end of high school I was really stressing out about all of the choices I had to make about my future. College, financial aid and choosing a major was overwhelming. There was so much information being thrown at me, so instead of choosing a path I almost made no decision at all. Sean encouraged me to take control so I can get to the next step.

I'm now enrolled at a local junior college and am playing football and studying kinesiology. I'm excited to tackle new academic challenges so I can transfer to my dream school, the University of Nevada Reno, and follow my dreams of becoming a successful athletic trainer or physical therapist.

LITTLE BROTHER JJ, CLASS OF 2017

Matched to Sean Pritchett since Oct. 23, 2007

Currently attends Goldenwest Community College



ONE BIG YEAR

MAJOR MOMENTS IN 2017, MADE POSSIBLE BY YOU

HIGH SCHOOL BIGS 2017
ANNUAL SUMMER PICNIC

WE BECAME THE
2ND LARGEST AGENCY
OF 320 BIG BROTHERS BIG SISTERS NATIONWIDE



“BIG BROTHERS BIG SISTERS HAD A YEAR OF TRANSFORMATIONAL GROWTH AND IMPACT.”

My involvement with Big Brothers Big Sisters spans six decades, first through my father’s passionate support for the organization and subsequently as a board member myself as well as a Big to three Littles. It is an incredible privilege being part of a movement creating generational change.

2017 was a pinnacle year in the agency’s 60 years of operation. Becoming the second-largest agency reflects a local commitment to bringing long-term impact to thousands of underserved children across our community. In 2017 alone, our local agency supported a record 3,538 children and at the same time pioneered the expansion of program services beyond a Little’s 18th birthday (now up to the age of 25). And with that expansion, we established resources for college admission, college success and trade employment opportunities.

As we enter 2018, I am excited for strategic expansions, such as the opening of our Riverside mentoring center. I have confidence we will continue our relentless drive to support our local youth as they strive for sustainable independence.

TIM CROSSON

Board member since 2008

Currently matched to Little Brother Danny since April 2017

Matched to Little Brother Jeff and Little Sister Jennifer since July 1983





I AM INCREDIBLY PROUD THAT WE GET TO CHANGE THE WORLD THROUGH OUR WORK.

Since starting at Big Brothers Big Sisters a year ago, I've had a new adventure, challenge and excitement every day. Employees here are as passionate about helping the next generation succeed as they are about building each other up. There is encouragement to do our best, engagement to know we are supported and empowerment to grow professionally. With constant celebrations of wins like serving more youth each year and employee-led engagement and wellness committees, it's truly no wonder we are a top place to work—I know joining this team has been one of my best career, and life, decisions.



TIVOLI JENSEN
Development Associate



WE BELIEVE THAT INVESTING IN THE PASSION AND DEVELOPMENT OF OUR TEAM RESULTS IN STRONGER SUPPORT FOR EVERY CHILD WE SERVE. VISIT OCBIGS.ORG/ABOUTUS TO LEARN MORE ABOUT OUR AGENCY CULTURE.





“ WE HAVE ONE OF THE STRONGEST TRADITIONS IN ORANGE COUNTY, AND THAT IS COMING TOGETHER AT THE GOURMET DINNER.

It is a prestigious evening that has gone on for more than 50 years, bringing together individuals who care deeply for our county and care deeply about providing mentorship for the children and families who live alongside us in our community. It is exciting to come together in a sold-out crowd for this precious tradition that raises money and celebrates the impact of Big Brothers Big Sisters.”



W. HENRY WALKER
*President, Farmers & Merchants Bank
2017 Gourmet Dinner Co-Chair*

CELEBRATING THE TRADITION OF BROTHERHOOD AND MENTORSHIP, GOURMET DINNER BRINGS TOGETHER 400 HOUSEHOLDS ANNUALLY FOR AN INVITATION-ONLY EVENING BENEFITTING BIG BROTHERS BIG SISTERS OF ORANGE COUNTY AND THE INLAND EMPIRE.

SAVE THE DATE: OCT. 4, 2018



\$231,218

BOWL FOR KIDS SAKE

A tri-county event, teams of bowlers take to the lanes in to throw strikes in support of youth mentoring.

SAVE THE DATE:

TUSTIN: MARCH 14 AND 15, 2018

MURRIETA: MAY 17, 2018

RIVERSIDE: SEPT. 19-20, 2018



\$329,214

GOLF TOURNAMENT

Golfers enjoy ocean breezes and a day on the links featuring on-course games, food and spirits, awards and opportunity drawings at Newport Beach Country Club.

SAVE THE DATE: MAY 7, 2018

Ranked by the OC Business Journal as one of the top five golf tournaments in 2017

ALL EVENT TOTALS ON PAGES 26-29 REFLECT GROSS REVENUE

\$736,825

STARS & STRIPES

A world-class charity fundraiser in Cabo San Lucas brings together supporters for spectacular deep-sea fishing and golf on Mexico's finest courses.

SAVE THE DATE: JUNE 28 - JULY 1, 2018

\$41,338

WINE & JAZZ

This springtime soiree in the Inland Empire featured fine wine, cocktails, hors d'oeuvres and performances from a live jazz combo in an unforgettable blufftop setting.





\$350,000

TOTAL RAISED FROM
JANUARY - DECEMBER 2017

ANGELITOS DE ORO

As an auxiliary of Big Brothers Big Sisters, Angelitos de Oro raises funds throughout the year to support the High School Bigs youth mentoring program. The group also hosts the annual **ANGELITOS CARD WEEK** shopping fundraiser at South Coast Plaza, which offers cardholders 20 percent savings at participating stores and restaurants. Proceeds from card sales support Big Brothers Big Sisters.

SAVE THE DATE: OCT. 3 - 9 2018 | PREVIEW DAY OCT. 2

“WHEN I MET MY BIG SISTER, I HAD NO FRIENDS, I WAS VERY SHY AND I FELT LIKE I HAD NO SUPPORT SYSTEM AT HOME.

Diane was the role model I needed because she was able to make time to support me through my struggles. Through her, I have learned to appreciate and embrace new things, which have allowed me to become a more confident person who is not afraid to pursue challenging paths. She taught me life lessons like how even though it is terrifying to do some things, like going away to college, it is always worth a shot to try them anyway.

Having such a wonderful role model made me realize that a mentor is what most people need to be able to reach their potential. That is why I have become a mentor myself and find ways to share the knowledge that my mentor gave me. Diane might have been stranger when I met her, but now she is truly family.

LITTLE SISTER ALONDRA, CLASS OF 2017

Matched with Diane Martin since Nov. 15, 2011

*Currently attends UC Riverside
majoring in computer engineering*



ONE BIG INVESTMENT
TOGETHER, WE ARE CHANGING FUTURES

FINANCIAL OVERVIEW

FISCAL YEAR ENDING 6.30.2017

CONDENSED STATEMENT OF FINANCIAL POSITION

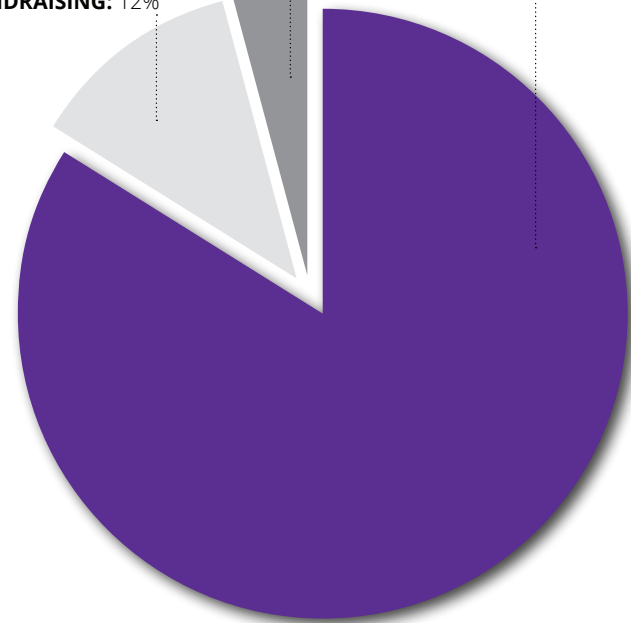
Cash + Cash Equivalents <i>(incl. restricted cash of \$488,436)</i>	\$2,645,518
Gifts + Grants Receivable	\$828,578
Property & Equip (net of accum depre & amort)	\$8,768,074
Note Receivable	\$6,983,300
Other Assets	\$345,610
TOTAL ASSETS	\$19,571,080
Accounts Payable + Accrued Liabilities	\$583,153
Other Current Liabilities	\$85,060
Loans Payable (net of debt issuance costs)	\$13,924,605
TOTAL LIABILITIES	\$14,592,818
Unrestricted Net Assets	\$4,272,417
Temporarily Restricted Net Assets	\$705,845
TOTAL NET ASSETS	\$4,978,262
TOTAL LIABILITIES & NET ASSETS	\$19,571,080

INVESTING IN OUR FUTURE

EXPENSES FROM CORE OPERATIONS: \$5,162,477

GENERAL/ADMINISTRATION: 4% PROGRAMS: 84%

FUNDRAISING: 12%



TOTAL REVENUE FROM CORE OPERATIONS*: \$5,367,202

TOTAL EXPENSES FROM CORE OPERATIONS*: \$5,162,477

NET INCOME FROM CORE OPERATIONS*: \$204,725

NET EXPENSES RELATED TO BUILDING MANAGEMENT: \$194,371

CONSOLIDATED NET INCOME: \$10,354

*PER NOTE 11 OF AUDITED FINANCIAL STATEMENTS

WHILE BIG BROTHERS BIG SISTERS IS A NATIONAL ORGANIZATION, WE ARE LOCALLY FUNDED AND OPERATED.

VIEW OUR AUDITED FINANCIAL STATEMENTS AT OCBIGS.ORG

ONE BIG INVESTMENT

FUNDING A FUTURE

WHAT'S THE PER-MATCH COST FOR ONE YEAR OF MENTORING AND CASE MANAGEMENT?

CHILD & FAMILY ENROLLMENT \$135

VOLUNTEER ENROLLMENT \$270

Includes an in-depth interview of each child, parent and volunteer; plus DMV and Department of Justice background checks and reference checks for each potential mentor

VOLUNTEER TRAINING \$300

Includes in-person, professionally led orientations and workshops, and online youth protection and child safety trainings

PROFESSIONAL MATCH SUPPORT AND ENGAGEMENT \$795

Includes monthly case management, engagement activities for matches and Destination Future education and career resources

IT COSTS ROUGHLY \$1,500 TO SUPPORT A MATCH ANNUALLY.

Mentoring is a strong investment. For every \$1 invested in youth through Big Brothers Big Sisters, \$18 is returned to society through decreased social assistance, saved incarceration funding and increased earning/tax contributions of children whose lives were changed because of a mentor.

(Boston Consulting Group, 2013)



THANK YOU TO OUR 2017 DONORS

\$300,000+

Angelitos de Oro
Stars and Stripes Children's Foundation
The DevTo Support Foundation
Todd & Natalie Pickup

\$100,000+

A. Gary Anderson Family Foundation
ACT Anaheim Fund - granted through the Orange County Community Foundation
Big Brothers Big Sisters of America as awarded by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice (subgrantee)
FPH Capital Partners - Navin & Becky Narang
Jeff Frieden
Joe & Jennifer Abbott
Joseph & Polly Ueberroth - Bellwether Marine Acquisition Company
Julian & Aleen Movsesian
Paul & Norma Fruchbom
Peter & Ginny Ueberroth Family Foundation
Rob Friedman
Tarsadia Foundation
Tom & Angie Reyes - Harbor Distributing

\$50,000+

Bob Olson - R.D. Olson Development
David Moellenhoff
Disneyland Resort
Elias & Caroline Sabo - Compass Management Group
Farmers & Merchants Bank - Henry & Erin Walker
Fontana Foundation of Hope
Hoag Memorial Hospital Presbyterian Community Benefit Program
Kohanaiki Club
Martin Family Trust - Kevin & Devon Martin
Mathis Brothers Furniture - Rit & Bianca Mathis
Mazda North America Operations
Peter & Suzanne Desforges
Riverside Unified School District
Scott & Karen Green (a portion of this donation was given through Orange County Community Foundation)
Software Anywhere - Jeff Scott
The Joe MacPherson Foundation
TVI, Inc.
U.S. Bank

\$20,000+

A Fund of Orange County Community Foundation
Albert J. Crosson Family Foundation

Anonymous
Arvin & Shamini Wijay
Athletes First
Brew Ha Ha Productions
Burnham-Ward Properties LLC - Scott Burnham
Cary Hyden (a portion of this donation was granted through Orange County United Way)
Citrus Motors - Dennis Shannon
City of Santa Ana
Columbia Steel, Inc. - Gus Theisen
David Pyle
Doug & Catherine Antone
Draper Family Foundation - granted through Orange County Community Foundation
Edison International
Ernst & Young LLP
Experian
Harriet E. Pflieger Foundation
Jack & Lois Wareham
Jeff Gehl
John Lenell
Kelly Thornton Hallman Fund - granted through the Orange County Community Foundation
Latham & Watkins LLP
Michael Nevell - The Nevell Group
Mike & Cindy McKee
Nerium

New American Funding - Patricia & Rick Arvielo
Niagara Bottling, LLC (a portion of this donation was given through Fidelity Charitable Gift Fund)
Nordstrom
OctoClean Franchising Systems - Matt & Julie Stowe
Penn Mutual
Pete Shaver
Phil Paul
Richard Pickup - granted through D&D Charitable Foundation
Riverside County Treasurer
Rutan & Tucker, LLP
Stearns Family Charitable Foundation - Glenn Stearns
Sterling BMW
Steve & Linda Borowski - Borowski Family Trust
The Community Foundation of Riverside & San Bernardino Counties
The Crean Foundation
The James Previtte Family Foundation
The PIMCO Foundation
The Sparkjoy Foundation
Tim & Marie Crosson
Todd Anderson - Anderson Family Trust
Tom & Deanne Duddy
Wells Fargo Foundation
Youssef and Kamel Mawardi Fund



WILLIAM D. RAY
PICTURED HERE WITH HIS WIFE,
BEVERLY RAY PARKHURST

A LONG-TERM INVESTMENT: \$8.5 MILLION HOME DONATION

In October, the estate of late businessman William D. Ray donated the largest gift in agency history: the grant deed with remainder interest for a home valued at \$8.5 million. Ray, who was raised in an orphanage, grew up without the support of a mentor after his mother was killed in a gun accident. This generous gift will honor his memory and help secure our financial security as we expand our programs year over year.

“WHAT A WONDERFUL THING IT WOULD HAVE BEEN FOR BILL TO HAVE HAD A BIG BROTHER AT SOME TIME IN HIS LONELY LIFE.

Luckily, his sergeant saw something in the young recruit and urged him to go to college. What a blessing that Army man was to Bill Ray's life, the first who ever saw him as something more than another mouth to feed.

I honor William D. Ray through Big Brothers Big Sisters with something that meant so much to both of us: his first real home and my greatest treasure, the house of our dreams. I hope it will serve the highest purpose, one Bill would have been part of, making a young man's life much better and more meaningful.

—Beverly Ray Parkhurst

**FUNDING GENERATIONAL IMPACT:
SAN MANUEL BAND OF MISSION INDIANS**

San Manuel Band of Mission Indians embraces a culture of giving, which has made an incredible impact in moving Big Brothers Big Sisters' youth off the streets and toward academic success.

Their generosity in 2017 helped support nearly 300 High School Bigs matches throughout the city of San Bernardino. The impact of peer mentoring is one that comes full circle, as we are now seeing youth in the program becoming High School Bigs themselves as a way of paying it forward.



\$10,000+

Alton Burkhalter
 Arne and Nancy Youngman - granted through Schwab Charitable Fund, influenced by Angelitos de Oro
 Arrowhead United Way
 Bank of America Charitable Foundation
 Bert Selva
 Big Brothers Big Sisters of America as awarded by the Altria Group (subgrantee)
 Bisou Family Foundation- granted through Orange County Community Foundation
 Blake Johnson
 Blanc Family Foundation/AYCO - Steve & Phyllis Blanc
 Bottega Veneta
 Career Arc Group, LLC
 Chalmers Corporation - Trace Chalmers
 Chris & Brigitte Reedy - Reedy 2006 Family Trust
 City of Anaheim
 Cox Charities - Cox Communications
 Cox, Castle & Nicholson
 Croul Family Foundation
 Daniel Perl
 David August
 David Lake
 Edward & Siwen Lieskovan
 Elliot & Sheila Gordon
 EMCOR Services/Mesa Energy Systems
 Erich & Lisa Bollinger
 Erik & Samantha Anderson
 Evan Knapp
 Fidelity Charitable Gift Fund

Fidelity Investments
 Fieldstead & Company
 Gary & Bonnie Wilson
 Golden State Foods Foundation
 Hugo & Irene Aviles
 Humanity of Justice Foundation
 Inland Empire United Way
 Insurance Industry Charitable Foundation
 Irvine BMW MINI
 Jerry & Carol Denham (a portion of this donation was given through Orange County Community Foundation)
 Joe Juliano
 Joe Martelli
 John & Melinda Pentz
 John McLean
 John Stanek
 Keith & Mara Murray
 Ken Cruse
 Kevin & Sloane Keane
 Lindsey Foundation
 Mercer
 O.L. Halsell Foundation
 Ontario Refrigeration
 Pacific Hospitality Group
 Paul & Carol Alteri
 Pelican Hill
 Plaza Bank
 Pro Unlimited, Inc.
 Rick Taketa
 Rimrock Capital Management
 Salesforce
 San Manuel Band Of Mission Indians
 Scharrell Jackson
 Scott Barker
 Sisters of St. Joseph Healthcare Foundation

Stephen Couig
 The Beall Family Foundation
 The Capital Group Companies Charitable Foundation
 The Susan Scott Foundation
 Union Bank Foundation
 United Way of the Inland Valleys
 US Bank Foundation
 Vizio, Inc.
 Walmart Foundation, Inc.
 Wells Fargo Bank
 Word & Brown
 Zareh Sarrafian

\$5,000+

Adam & Barbra Marangell
 ADP
 Aetna
 Allen Schreiber
 Anaheim Ducks Hockey Club, Inc.
 Anne MacPherson
 Aon Foundation
 Bank of America
 Barth Family Foundation
 Beacon Pointe Wealth Advisors
 Blythe Global Advisors, LLC - Marc Blythe
 Bob & Carol Summers
 Brad & Julia Coleman
 Brian & Megan Davis
 Carl Johnson
 Cary Bren
 Catherine Helshoj
 Chris Radomski
 City of Riverside CDBG
 Cushman & Wakefield
 Dale Camera
 Dan Callahan

Daniel Sonenshine
 Darin Anderson
 David Brady
 David Heil
 Deloitte & Touche LLP
 Disney VolunTEARS Community Fund - granted through the Orange County Community Foundation
 Documotion Research
 Don Kennedy
 Dwight Stuart Youth Foundation
 Edwards Lifesciences
 Ellen Bancroft
 Enterprise Holdings Foundation
 Eric & Connie Boden (a portion of this donation was given through Orange County Community Foundation)
 Erik & Kathleen DiPaolo
 FedEx Freight
 First Foundation
 Goodwin Family Memorial Trust
 Grace Helen Spearman Charitable Foundation
 Greg Wohl - granted through Orange County Community Foundation
 Griswold Industries (CLA-VAL)
 Heffernan Family Trust
 Hitachi Consulting
 Holstrom Block & Parke
 Iacocca Family Foundation
 J. Fife Symington IV Revocable Trust
 J. Stanley and Mary W. Johnson Family Foundation
 Jack & Erin Boyl
 James Ford - granted through Vanguard Charitable Endowment Program

Jason Krotts
 Jeff Swindell
 Joe Moody - granted through The DevTo Support Foundation
 John H. Grace Foundation
 John Lotz
 John P. Previti Memorial Foundation
 Jones Day
 JP Morgan
 Kallins Family Foundation - George Kallins
 Keenan & Associates
 Kent Lucas
 Kim Thompson (a portion of this donation was given through Orange County United Way)
 Leonard Green
 Limeade
 Lockton Insurance Brokers
 Lon V. Smith Foundation
 Mark & Denise Rutherford
 Merhab Robinson, Jackson & Clarkson
 Michael & Mary Fox
 Microsemi
 Mitch Leyton
 Morgan Lewis
 Newth Morris
 Nori Ebersole
 Oracle
 Orange County Community Foundation
 OSI Consulting
 Pat Foley
 Peter Barker
 Phil Berry
 PricewaterhouseCoopers LLP
 Rick & Tracy Weiner
 Riverside Police Foundation

Riverside Sunrise Rotary Foundation
 Sandy Chang and Wally Wong
 Scott Dubchansky
 Scott Pollard
 Sedgwick Claims Management Services, Inc.
 Shaun Matthews - granted through YourCause
 Solis Capital Partners - Daniel Lubeck
 Stan Frome
 Stradling, Yocca, Carlson & Rauth
 The Josephine Herbert Gleis Foundation
 The Munson Family Foundation
 The Puente Family Trust
 The Shen & Sims Families - through Fidelity Charitable Gift Fund
 The TJX Foundation, Inc.
 Thomas Nicholson
 Tim Andrews
 Tim Cromwell
 Tom & Kim Bengard - through It Takes a Family Foundation
 TRUIST
 United Healthcare
 US Trust, Bank of America
 Vince & Kimm Paglia
 Willis Towers Watson
 Windermere Tower - Brent Lee
 Wingate Foundation
 Workday
 Zions Management Services Company

\$1,000+

20/20 Plumbing & Heating, INC.
 7 Diamonds

Adam Pohl
 Advantage Solutions
 Alan Hoops
 Albert B. Cutter Memorial Fund
 Allison Ellingson
 Almich & Associates
 Altura Credit Union
 Andrew Agress
 Andrew Dossett
 Anthony Ansevin
 Antis Roofing and Waterproofing
 Apriem Advisors
 Arthur Wardwell
 Assurant
 AT&T
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 City of Riverside Public Utilities
 D Delaney

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 David & Pamela Harvey
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 DecisionQuest
 Dennis Forsyth
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 Laura Jelin
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 Lionel Edwards - granted through The Benevity Community Impact Fund
 Louis Baker
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 Michael Rothman
 Midkiff Family Foundation
 Mike Shapiro
 Mike West - Inland West MUFG
 NAIOP SOCAL Chapter
 Network for Good
 Nicholas Johnston
 One80 Entertainment
 Orange County Workforce Innovation High School
 Oscar de la Renta
 Pacific Advisors
 Pacific Mercantile Bank
 Pacific Premier Bank
 Pamela Adams
 Parker Hannifin Foundation
 Parkview Community Hospital Medical Center
 Patrick Munoz
 Paul Julian
 Paul O'Mara

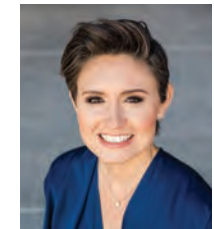
Pechanga Resort & Casino
 Performance Team Freight Systems
 Peterson Brothers Construction, Inc.
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 Randy Babbush
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 Warrior Custom Golf
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 William Clohan
 William Durkee
 William (Bill) Sanderson
 YourCause, Trustee for Tesoro Foundation
 Yu Ta Lin

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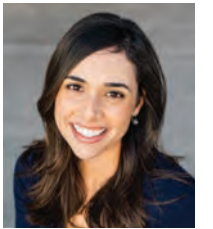
MELISSA BECK
 CHIEF EXECUTIVE OFFICER



SLOANE KEANE
 CHIEF DEVELOPMENT OFFICER



JENNIFER O'FARRELL
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 DIRECTOR OF DEVELOPMENT



LAURIE PETERSON
 DIRECTOR OF FINANCE & ACCOUNTING

A stylized, light gray graphic of two human figures. The figure on the left is larger and has its arms raised in a 'V' shape. The figure on the right is smaller and is positioned as if being supported or guided by the larger figure. Both figures have circular heads. The background is white with a thin purple border.

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